Name of Union: Asbestos Local 207

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibAsbestos Worker8/6/20258/6/2025

	Bł	HR		Frin	nge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Nate
Classification	on											
Asbestos Abatemen t	\$32	2.50	\$10.95	\$7.25	\$0.75	\$3.75	\$0.00	\$0.05	\$0.00	\$0.00	\$55.25	\$71.50
Apprentice	BHR	Percent										
Trainee	\$22.00	\$67.69	\$10.95	\$1.90	\$0.75	\$1.00	\$0.00	\$0.05	\$0.00	\$0.00	\$36.65	\$47.65

#### (\*)Special Calculation Note:

Other: Drug Testing

#### Ratio:

3 Journeymen to 1 Trainee

#### Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Ashland, Ashtabula\*, Athens, Auglaize, Brown, Butler\*, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Erie\*, Fairfield, Fayette, Franklin, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Huron, Knox, Lake, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Portage, Preble, Richland, Ross, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren\*, Wayne

#### **Special Jurisdictional Note:**

Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor)

Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison)

Erie County: (post offices & townships of Berlin, Berlin Heights,Birmingham,Florence, Huron, Milan, Shinrock & Vermilion)

Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Asbestos Local 50 Heat & Frost Insulators

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN02-2025ibAsbestos Worker7/30/20257/30/2025

	Bł	ŀR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Asbestos Insulation Mechanic	\$40	).56	\$9.55	\$9.60	\$0.55	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$65.01	\$85.29
Firestop Technicia n	\$40	).56	\$9.55	\$9.60	\$0.55	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$65.01	\$85.29
Apprentice	BHR	Percent										
1st year	\$25.81	\$63.63	\$9.55	\$4.52	\$0.50	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$40.88	\$53.78
2nd year	\$30.11	\$74.23	\$9.55	\$4.52	\$0.50	\$0.00	\$0.85	\$0.00	\$0.00	\$0.00	\$45.53	\$60.59
3rd year	\$34.41	\$84.83	\$9.55	\$6.76	\$0.50	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.47	\$69.67
4th year	\$36.56	\$90.13	\$9.55	\$6.76	\$0.50	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$54.87	\$73.15

# (\*)Special Calculation Note:

#### Ratio:

- 1 Journeymen to 1 Apprentice
- 4 Journeymen to 1 Apprentice thereafter

#### Jurisdiction ( \* denotes special jurisdictional note ) :

Athens, Auglaize, Butler\*, Champaign, Clark, Clinton, Crawford, Darke, Delaware, Fairfield, Fayette, Franklin, Greene, Guernsey, Hardin, Hocking, Knox, Licking, Logan, Madison, Marion, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Preble, Ross, Shelby, Union, Vinton, Warren\*

#### **Special Jurisdictional Note:**

Butler County: Townships of Lemon and Madison.

Warren County: Township of Clear Creek, Franklin, Massie, Turtle Creek and Wayne

Name of Union: Boilermaker Local 105

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN02-2013fbBoilermaker10/1/201310/1/2013

	ВН	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Boilermak er	\$35	5.26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	BHR	Percent										
1st 6 months	\$24.69	\$70.03	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	\$26.45	\$75.02	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	\$28.21	\$80.00	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	\$29.98	\$85.02	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	\$30.86	\$87.52	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	\$31.74	\$90.03	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	\$32.62	\$92.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	\$33.50	\$95.00	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

# (\*)Special Calculation Note:

Other is Supplemental Health and Welfare

# Ratio:

5 Journeymen to 1 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

Adams, Athens, Brown, Butler, Champaign, Clark, Clermont, Clinton, Fairfield, Fayette, Franklin, Gallia, Greene, Guernsey, Hamilton, Highland, Hocking, Jackson, Lawrence, Licking, Madison, Meigs, Miami, Montgomery, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Preble, Ross, Scioto, Vinton, Warren

## **Special Jurisdictional Note:**

Name of Union: Bricklayer Local 23 (Chillicothe)

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibBricklayer6/1/20256/1/2025

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Bricklayer	\$39	0.40	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.24	\$77.94
Stone Mason	\$39	9.40	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.24	\$77.94
Pointer Caulker Cleaner	\$39.40 \$39.40		\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.24	\$77.94
Cement Mason	\$39.40 \$39.40		\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.24	\$77.94
Plaster	·		\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.24	\$77.94
Refractory Worker	·		\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.12	\$79.26
Layout Man	\$39	9.90	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.74	\$78.69
Apprentice	BHR	Percent										
1st Year	\$27.58	\$70.00	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.42	\$60.21
2nd Year	\$31.52	\$80.00	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.36	\$66.12
3rd Year	\$35.46	\$90.00	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.30	\$72.03
4th Year	\$37.43	\$95.00	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.27	\$74.99
Mason Trainee	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1-90 Days	\$19.70	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.70	\$29.55
91-365 Days	\$19.70	\$50.00	\$10.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.30	\$40.15
2nd Year	\$21.67	\$55.00	\$10.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.27	\$43.11

#### (\*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

1 Journeyman to 1 Apprentice 2-6 Journeyman to 2 Apprentice 7-11 Journeyman to 2 Apprentice 12-16 Journeyman to 3 Apprentice Mason Trainee Ratio 1 Apprentice permits 1 Mason Trainee 2 Apprentice permits 1 Mason Trainee 3 Apprentice permits 2 Mason Trainee 4 Apprentice permits 2 Mason Trainee

# Jurisdiction ( \* denotes special jurisdictional note ):

Fayette, Pike, Ross, Vinton, Jackson

# **Special Jurisdictional Note:**

#### **Details:**

Mason Trainee work on a job site unless a registered apprentice is on the job and the ratios in table above will be strictly enforced. \*\*\*BAT registered apprentice must be employed prior to hiring mason trainee (s). A mason trainee MAY NOT work on a jobsite unless a registered apprentice is on the job.\*\*\*

Name of Union: Bricklayer Local 23 (Columbus Tile Finisher)

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibBricklayer6/1/20256/1/2025

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Nate
Classification	n											
Bricklayer Tile Marble Finisher	\$31	1.75	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$44.76	\$60.64
Terrazzo Finisher	\$32	2.00	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.01	\$61.01
Floor Grinder	\$32	2.25	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.26	\$61.39
Base Grinder	\$32	2.50	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.51	\$61.76
Apprentice	BHR	Percent										
1st Year	\$22.23	\$70.00	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$35.24	\$46.35
2nd Year	\$25.40	\$80.00	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$38.41	\$51.11
3rd Year	\$28.58	\$90.00	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$41.59	\$55.87
Apprentice Improver	\$15.88	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.88	\$23.81

## (\*)Special Calculation Note:

#### Ratio:

1-2 Journeymen to 1 Apprentice 3-5 Journeymen to 2 Apprentice Crews larger than 5: 4 Journeymen to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ):

Athens, Coshocton, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Jackson, Knox, Licking, Madison, Meigs, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Union, Vinton, Washington

# **Special Jurisdictional Note:**

Name of Union: Bricklayer Local 23 (Columbus Tile Setter)

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibBricklayer6/1/20256/1/2025

	ВН	ŀR		Frin	ige Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Kale
Classification	on											
Bricklayer Tile Setter	\$33	3.89	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.69	\$69.64
Marble Mason	\$33	3.89	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.69	\$69.64
Terrazzo Worker	\$34.14		\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.94	\$70.01
Terrazzo Worker, Installation	\$34	l.14	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.94	\$70.01
Apprentice	BHR	Percent										
1st Year	\$23.72	\$70.00	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$42.52	\$54.38
2nd Year	\$27.11	\$80.00	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$45.91	\$59.47
3rd Year	\$30.50	\$90.00	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$49.30	\$64.55
4th Year	\$32.20	\$95.00	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$51.00	\$67.09

#### (\*)Special Calculation Note:

#### Ratio:

1 - 3 Journeyman to 1 Apprentice 4 - 8 Journeyman to 2 Apprentice 9 - 13 Journeyman to 3 Apprentice 14 - 18 Journeyman to 4 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ) :

Athens, Coshocton, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Jackson, Knox, Licking, Madison, Meigs, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Union, Vinton, Washington

#### **Special Jurisdictional Note:**

Noble County: (Townships of Beaver, Buffalo, Seneca & Wayne)

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2024ibBricklayer6/5/20246/5/2024

	ВН	HR		Frin	nge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Cement Mason Bricklayer Sewer Water Works A	\$33	3.39	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.45	\$70.15
Apprentice	BHR	Percent										
1st year	\$23.37	\$70.00	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.43	\$55.12
2nd year	\$26.71	\$80.00	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.77	\$60.13
3rd year	\$30.05	\$90.00	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.11	\$65.14

#### (\*)Special Calculation Note:

NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 3 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

#### Jurisdiction ( \* denotes special jurisdictional note ):

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

#### **Special Jurisdictional Note:**

# Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work. (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2024ibBricklayer6/5/20246/5/2024

	ВН	ŀR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Cement Mason Bricklayer Power Plants Tunnels Amuseme nt Parks B	\$34	ł.39	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.45	\$71.65
Apprentice	BHR	Percent										
1st year	\$24.07	\$70.00	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.13	\$56.17
2nd year	\$27.51	\$80.00	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.57	\$61.33
3rd year	\$30.95	\$90.00	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.01	\$66.49

### (\*)Special Calculation Note:

NOT FOR BUILDING CONSTRUCTION.

#### Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

#### Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

#### Special Jurisdictional Note:

#### Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work. (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Carpenter & Pile Driver Local 437 SC District C Commercial

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibCarpenter6/25/20256/25/2025

	ВН	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Kale
Classification	on											
Carpenter	\$29	9.29	\$9.03	\$14.36	\$0.99	\$0.00	\$3.56	\$0.29	\$0.00	\$0.00	\$57.52	\$72.17
Apprentice	BHR	Percent										
1st 6 Months	\$17.57	\$60.00	\$9.03	\$8.98	\$0.99	\$0.00	\$0.00	\$0.29	\$0.00	\$0.00	\$36.86	\$45.65
2nd 6 Months	\$19.04	\$65.00	\$9.03	\$8.98	\$0.99	\$0.00	\$0.00	\$0.29	\$0.00	\$0.00	\$38.33	\$47.85
3rd 6 Months	\$20.50	\$70.00	\$9.03	\$9.98	\$0.99	\$0.00	\$2.25	\$0.29	\$0.00	\$0.00	\$43.04	\$53.29
4th 6 Months	\$21.97	\$75.00	\$9.03	\$9.98	\$0.99	\$0.00	\$2.25	\$0.29	\$0.00	\$0.00	\$44.51	\$55.49
5th 6 Months	\$23.43	\$80.00	\$9.03	\$10.98	\$0.99	\$0.00	\$2.50	\$0.29	\$0.00	\$0.00	\$47.22	\$58.94
6th 6 Months	\$24.90	\$85.00	\$9.03	\$10.98	\$0.99	\$0.00	\$2.50	\$0.29	\$0.00	\$0.00	\$48.69	\$61.13
7th 6 Months	\$26.36	\$90.00	\$9.03	\$11.98	\$0.99	\$0.00	\$2.75	\$0.29	\$0.00	\$0.00	\$51.40	\$64.58
8th 6 Months	\$27.83	\$95.00	\$9.03	\$11.98	\$0.99	\$0.00	\$2.75	\$0.29	\$0.00	\$0.00	\$52.87	\$66.78

#### (\*)Special Calculation Note:

Other is UBC National Fund

#### Ratio:

3 Journeymen to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

Adams, Fayette, Highland, Jackson, Lawrence\*, Pike, Ross, Scioto

#### **Special Jurisdictional Note:**

Lawrence County: Except east of State Route 775

Workmen employed on scaffold work, shafts, elevators, open structures or hazardous work, etc. shall be paid a rate of twenty-five cents (\$0.25) per hour above the regular scale of wages at 40 feet and five (\$0.05) per hour for every ten feet thereafter. CARPENTERS duties shall include but not limited to the milling, fashioning, joining, assembling, erecting, fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by carpenters. The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings. Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade. PILEDRIVER: Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters. The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work. The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete. The heading and splicing of wood piling and the making of woodsheet piling, The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work. The loading and unloading of all piling and other material used in connection with Piledrivers work. The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used. All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen. All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

Name of Union: Carpenter & Pile Driver Local 437 SC District C1 Industrial

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibCarpenter6/25/20256/25/2025

	ВН	ŀR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Carpenter	\$33	3.38	\$8.95	\$13.98	\$0.99	\$0.00	\$3.91	\$0.29	\$0.00	\$0.00	\$61.50	\$78.19
Pile Driver	\$35	5.69	\$8.95	\$13.98	\$0.99	\$0.00	\$3.91	\$0.29	\$0.00	\$0.00	\$63.81	\$81.66
Apprentice	BHR	Percent										
1st 6 Months	\$20.03	\$60.00	\$8.95	\$8.98	\$0.99	\$0.00	\$0.00	\$0.29	\$0.00	\$0.00	\$39.24	\$49.25
2nd 6 Months	\$21.70	\$65.00	\$8.95	\$8.98	\$0.99	\$0.00	\$0.00	\$0.29	\$0.00	\$0.00	\$40.91	\$51.76
3rd 6 Months	\$23.37	\$70.00	\$8.95	\$9.98	\$0.99	\$0.00	\$2.56	\$0.29	\$0.00	\$0.00	\$46.14	\$57.82
4th 6 Months	\$25.04	\$75.00	\$8.95	\$9.98	\$0.99	\$0.00	\$2.56	\$0.29	\$0.00	\$0.00	\$47.81	\$60.32
5th 6 Months	\$26.70	\$80.00	\$8.95	\$10.98	\$0.99	\$0.00	\$2.81	\$0.29	\$0.00	\$0.00	\$50.72	\$64.08
6th 6 Months	\$28.37	\$85.00	\$8.95	\$10.98	\$0.99	\$0.00	\$2.81	\$0.29	\$0.00	\$0.00	\$52.39	\$66.58
7th 6 Months	\$30.04	\$90.00	\$8.95	\$11.98	\$0.99	\$0.00	\$3.06	\$0.29	\$0.00	\$0.00	\$55.31	\$70.33
8th 6 Months	\$31.71	\$95.00	\$8.95	\$11.98	\$0.99	\$0.00	\$3.06	\$0.29	\$0.00	\$0.00	\$56.98	\$72.84

# (\*)Special Calculation Note:

Other is UBC National Fund

# Ratio:

3 Journeymen to 1 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Fayette, Highland, Jackson, Lawrence\*, Pike, Ross, Scioto

## **Special Jurisdictional Note:**

Lawrence County: Except east of State Route 775

Workmen employed on scaffold work, shafts, elevators, open structures or hazardous work, etc. shall be paid a rate of twenty-five cents (\$0.25) per hour above the regular scale of wages at 40 feet and five (\$0.05) per hour for every ten feet thereafter. CARPENTERS duties shall include but not limited to the milling, fashioning, joining, assembling, erecting, fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by carpenters. The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings. Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade. PILEDRIVER: Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters. The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work. The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete. The heading and splicing of wood piling and the making of woodsheet piling, The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work. The loading and unloading of all piling and other material used in connection with Piledrivers work. The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used. All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen. All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

Name of Union: Carpenter & Piledriver SC District HevHwy

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCR01-2025ibCarpenter7/9/20257/9/2025

	ВН	ŀR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Journeym an	\$35	5.69	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$59.09	\$76.94
Apprentice	BHR	Percent										
1st 6 months	\$24.98	\$70.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$48.38	\$60.87
2nd 6 months	\$24.98	\$70.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$48.38	\$60.87
3rd 6 months	\$28.55	\$80.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$51.95	\$66.23
4th 6 months	\$28.55	\$80.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$51.95	\$66.23
5th 6 months	\$32.12	\$90.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$55.52	\$71.58
6th 6 months	\$32.12	\$90.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$55.52	\$71.58
7th 6 months	\$33.91	\$95.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$57.31	\$74.26
8th 6 months	\$33.91	\$95.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$57.31	\$74.26

## (\*)Special Calculation Note:

Other: UBC National Fund

When the contractor furnishes the necessary underwater gear for the diver, the diver shall be paid one and one half (1 & 1/2) times the journeyman rate for the time spent in the water.

# Ratio:

1 Journeymen to 1 Apprentice

## Jurisdiction (\* denotes special jurisdictional note):

Adams, Athens, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Highland, Hocking, Jackson, Lawrence, Licking, Madison, Marion, Meigs, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton, Washington

#### **Special Jurisdictional Note:**

# Details:

\*\*Highway Construction, Airport Construction, Heavy Construction but not limited to: Tunnels, subways, drainage projects, flood control, reservoirs

Railroad Construction, Sewer Waterworks & Utility Construction but not limited to: storm sewers, waterlines, gas lines Industrial & Building site, Power Plant, Amusement Park, Athletic stadium site, Sewer and Water Plants.

Name of Union: Carpenter Millwright Local 1090 SC South Point District A

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibCarpenter7/9/20257/9/2025

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Carpenter Millwright	\$38	3.36	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$67.79	\$86.97
Apprentice	BHR	Percent										
1st 6 months	\$23.02	\$60.00	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$52.45	\$63.96
2nd 6 months	\$24.93	\$65.00	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$54.36	\$66.82
3rd 6 months	\$26.85	\$70.00	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$56.28	\$69.70
4th 6 months	\$28.77	\$75.00	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$58.20	\$72.58
5th 6 months	\$30.69	\$80.00	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$60.12	\$75.47
6th 6 months	\$32.61	\$85.00	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$62.04	\$78.34
7th 6 months	\$34.52	\$90.00	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$63.95	\$81.21
8th 6 months	\$36.44	\$95.00	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$65.87	\$84.09

# (\*)Special Calculation Note:

Other: Safety Training

### Ratio:

3 Journeymen to 1 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Fayette, Gallia, Highland, Hocking, Jackson, Lawrence, Meigs, Pike, Ross, Scioto, Vinton, Athens

## **Special Jurisdictional Note:**

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, underground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hosts; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drivers directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planning, extruder, ball, dust collectors, equipment in meat packing plants, splicing or ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, dripping of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trail run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Cement Mason Local 132 (Columbus)

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibCement Mason6/4/20256/4/2025

	Bŀ	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification												
Cement Mason	\$35	5.12	\$8.90	\$4.65	\$0.75	\$0.00	\$3.10	\$0.06	\$0.00	\$0.00	\$52.58	\$70.14
Apprentice	BHR	Percent										
1st Year	\$24.58	\$70.00	\$8.90	\$4.65	\$0.75	\$0.00	\$3.10	\$0.06	\$0.00	\$0.00	\$42.04	\$54.34
2nd Year	\$28.10	\$80.00	\$8.90	\$4.65	\$0.75	\$0.00	\$3.10	\$0.06	\$0.00	\$0.00	\$45.56	\$59.60
3rd Year	\$31.61	\$90.00	\$8.90	\$4.65	\$0.75	\$0.00	\$3.10	\$0.06	\$0.00	\$0.00	\$49.07	\$64.87

#### (\*)Special Calculation Note:

Other: International Training Fund

#### Ratio:

3 Journeymen to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

Ashland, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Richland, Ross, Union, Vinton, Wyandot

### **Special Jurisdictional Note:**

#### **Details:**

Working on swing stage, slip scaffold, window jack scaffold, scissor lifts, and aerial lifts shall receive the following rates: \$.50 above the regular rate for heights up to fifty (50) feet above grade level \$1.00 above the regular rate for heights over fifty (50) feet above grade level

Name of Union: Cement Mason Local 132 Hev Hwy (Columbus)

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibCement Mason5/1/20255/1/2025

	ВН	ŀR		Frin	nge Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Cement Mason	\$37	'.29	\$9.00	\$7.65	\$0.75	\$0.00	\$2.40	\$0.07	\$0.00	\$0.00	\$57.16	\$75.81
Apprentice	BHR	Percent										
1st Year	\$26.10	\$70.00	\$9.00	\$7.65	\$0.75	\$0.00	\$2.40	\$0.07	\$0.00	\$0.00	\$45.97	\$59.02
2nd Year	\$29.83	\$80.00	\$9.00	\$7.65	\$0.75	\$0.00	\$2.40	\$0.07	\$0.00	\$0.00	\$49.70	\$64.62
3rd Year	\$33.56	\$90.00	\$9.00	\$7.65	\$0.75	\$0.00	\$2.40	\$0.07	\$0.00	\$0.00	\$53.43	\$70.21

#### (\*)Special Calculation Note:

Other: International Training Fund

#### Ratio:

1 Journeyman to 1 Apprentice 2 Journeymen to 1 Apprentice thereafter

# Jurisdiction ( \* denotes special jurisdictional note ) :

Ashland, Athens, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Knox, Licking, Madison, Marion, Meigs, Monroe, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Richland, Ross, Union, Vinton, Washington, Wyandot

#### **Special Jurisdictional Note:**

#### Details:

Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

Name of Union: Electrical Local 575 Inside

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2024ibElectrical1/10/20241/10/2024

	Bł	HR		Frin	nge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Electrician	\$37	7.00	\$11.15	\$1.11	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$0.00	\$59.27	\$77.77
50 to 100 feet	\$40	).70	\$11.15	\$1.22	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$0.00	\$63.08	\$83.43
100 to 200 feet	\$55	5.50	\$11.15	\$1.67	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$0.00	\$78.33	\$106.0
200 feet & over	\$74	1.00	\$11.15	\$2.22	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$0.00	\$97.38	\$134.3
Apprentice	BHR	Percent										
1st period 0-1000 hrs	\$16.65	\$45.00	\$11.15	\$0.50	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.35	\$37.68
2nd period 1001- 2000 hrs	\$18.50	\$50.00	\$11.15	\$0.56	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.26	\$40.51
3rd period 2001- 3500 hrs	\$20.35	\$55.00	\$11.15	\$0.61	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$0.00	\$42.12	\$52.30
4th period 3501- 5000 hrs	\$24.05	\$65.00	\$11.15	\$0.72	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$0.00	\$45.93	\$57.96
5th period 5001- 6000 hrs	\$27.75	\$75.00	\$11.15	\$0.83	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$0.00	\$49.74	\$63.62
6th period 6501 - 8000 hrs	\$31.45	\$85.00	\$11.15	\$0.94	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$0.00	\$53.55	\$69.28

## (\*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

Journeymen Apprentices 1 to 3 to 2 4 to 6 to 4 7 to 9 to 6 etc.

## Jurisdiction ( \* denotes special jurisdictional note ):

Adams, Fayette, Highland, Hocking, Jackson, Pickaway\*, Pike, Ross, Scioto, Vinton\*

#### **Special Jurisdictional Note:**

In Pickaway County the following townships: Deer Creek ,Perry, Pickaway, Salt Creek and Wayne. In Vinton County the following townships: Clinton, Eagle, Elk, Harrison, Jackson, Richland, and Swan.

## Details:

When workmen are required to work fifty feet or higher from the ground or floor level from trusses, stacks, tanks, boatswain chair, scaffolds, platforms, buckets, J.L.G. lifts with platforms (motorized or manual), catwalks, floors & decks where there are openings and the workmen are subject to a direct fall, the workmen's straight time rate shall be as shown above. No high rates are required for work performed from bucket trucks or high lifts, on permanent decking, floors and catwalks with permanent hand rails, 40' extension ladders originating from ground level or lighting poles and towers where work is performed on permanent catwalks with handrails.

Name of Union: Electrical Local 575 Inside Lt Commercial South West

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2014fbElectrical3/5/20143/5/2014

	ВІ	⊣R		Frir	nge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Electrician	\$3	1.70	\$7.20	\$0.95	\$0.40	\$0.00	\$5.31	\$0.00	\$0.00	\$0.10	\$45.66	\$61.51
50 to 100 feet	\$30	3.76	\$7.05	\$1.01	\$0.40	\$0.00	\$4.61	\$0.00	\$0.00	\$0.00	\$46.83	\$63.71
1000 to 200 feet	\$46	6.04	\$7.05	\$1.38	\$0.40	\$0.00	\$4.61	\$0.00	\$0.00	\$0.00	\$59.48	\$82.50
200 feet & over	\$6^	1.38	\$7.05	\$1.84	\$0.40	\$0.00	\$4.61	\$0.00	\$0.00	\$0.00	\$75.28	\$105.9
CE-3 12,001-14, 000 Hrs	\$20	0.11	\$4.62	\$0.60	\$0.64	\$0.00	\$0.60	\$0.00	\$0.00	\$0.10	\$26.67	\$36.73
CE-2 10,001-12, 000 Hrs	\$15	5.80	\$4.62	\$0.47	\$0.64	\$0.00	\$0.47	\$0.00	\$0.00	\$0.10	\$22.10	\$30.00
CE-1 8,001-10,0 00 Hrs	\$14	4.37	\$4.62	\$0.43	\$0.64	\$0.00	\$0.43	\$0.00	\$0.00	\$0.10	\$20.59	\$27.78
CW-4 6,001-8,00 0 Hrs	\$12	2.93	\$4.62	\$0.39	\$0.64	\$0.00	\$0.39	\$0.00	\$0.00	\$0.10	\$19.07	\$25.54
CW-3 4,001-6,00 0 Hrs	\$1 <i>′</i>	1.49	\$4.62	\$0.34	\$0.64	\$0.00	\$0.34	\$0.00	\$0.00	\$0.10	\$17.53	\$23.28
CW-2 2,001-4,00 0 Hrs	\$10	0.06	\$4.62	\$0.30	\$0.64	\$0.00	\$0.30	\$0.00	\$0.00	\$0.10	\$16.02	\$21.05
CW-1 0-2,000 Hrs	\$10	0.06	\$4.62	\$0.30	\$0.64	\$0.00	\$0.30	\$0.00	\$0.00	\$0.10	\$16.02	\$21.05
Apprentice	BHR	Percent										
1st period 0-1000 hrs	\$12.68	\$40.00	\$7.20	\$0.38	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$20.76	\$27.10
2nd period 1001- 2000 hrs	\$14.27	\$45.00	\$7.20	\$0.43	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$22.40	\$29.53
3rd period 2001- 3500 hrs	\$17.44	\$55.00	\$7.20	\$0.52	\$0.40	\$0.00	\$5.31	\$0.00	\$0.00	\$0.10	\$30.97	\$39.68
4th period 3501- 5000 hrs	\$20.61	\$65.00	\$7.20	\$0.62	\$0.40	\$0.00	\$5.31	\$0.00	\$0.00	\$0.10	\$34.24	\$44.54
5th period 5001- 6000 hrs	\$23.68	\$74.70	\$7.20	\$0.71	\$0.40	\$0.00	\$5.31	\$0.00	\$0.00	\$0.10	\$37.40	\$49.24
6th period 6501 - 8000 hrs	\$26.95	\$85.00	\$7.20	\$0.81	\$0.40	\$0.00	\$5.31	\$0.00	\$0.00	\$0.10	\$40.77	\$54.24

#### (\*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

#### Ratio:

Journeymen Apprentices 1 to 3 to 2 4 to 6 to 4 7 to 9 to 6 etc. Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

#### Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Fayette, Highland, Hocking, Pickaway\*, Ross

#### **Special Jurisdictional Note:**

In Pickaway County the following townships: Deer Creek ,Perry, Pickaway, Salt Creek and Wayne. The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

#### Details:

When workmen are required to work fifty feet or higher from the ground or floor level from trusses, stacks, tanks, boatswain chair, scaffolds, platforms, buckets, J.L.G. lifts with platforms (motorized or manual), catwalks, floors & decks where there are openings and the workmen are subject to a direct fall, the workmen's straight time rate shall be as shown above. No high rates are required for work performed from bucket trucks or high lifts, on permanent decking, floors and catwalks with permanent hand rails, 40' extension ladders originating from ground level or lighting poles and towers where work is performed on permanent catwalks with handrails.

Name of Union: Electrical Local 575 Voice Data Video

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2022sksElectrical6/29/20226/29/2022

	Bł	-IR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Electrical Installer Technicia n B	\$28	3.70	\$9.60	\$4.25	\$0.70	\$0.00	\$0.00	\$0.67	\$0.00	\$0.00	\$43.92	\$58.27
Installer Technicia n A	\$29	9.95	\$9.60	\$4.28	\$0.70	\$0.00	\$0.00	\$0.70	\$0.00	\$0.00	\$45.23	\$60.21
Cable Puller	\$14	4.35	\$9.60	\$3.81	\$0.70	\$0.00	\$0.00	\$0.34	\$0.00	\$0.00	\$28.80	\$35.98
Apprentice	BHR	Percent										
1st Period 0-1000 hours	\$15.79	\$55.00	\$9.60	\$3.86	\$0.70	\$0.00	\$0.00	\$0.37	\$0.00	\$0.00	\$30.32	\$38.21
2nd Period 1001-2000 hours	\$17.22	\$60.00	\$9.60	\$3.90	\$0.70	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$31.82	\$40.43
3rd Period 2001-3000 hours	\$18.66	\$65.00	\$9.60	\$3.94	\$0.70	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$33.33	\$42.65
4th Period 3001-4000 hours	\$20.09	\$70.00	\$9.60	\$3.99	\$0.70	\$0.00	\$0.00	\$0.47	\$0.00	\$0.00	\$34.85	\$44.90
5th Period 4001-5000 hours	\$21.53	\$75.00	\$9.60	\$4.03	\$0.70	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$36.36	\$47.12
6th Period 5001-6000 hours	\$22.96	\$80.00	\$9.60	\$4.07	\$0.70	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$37.86	\$49.34

# (\*)Special Calculation Note:

Other is for Holiday Pay.

#### Ratio:

1 Apprentice to 1 Installer Technician

## Jurisdiction (\* denotes special jurisdictional note):

Adams, Fayette, Highland, Hocking, Jackson, Pickaway\*, Pike, Ross, Scioto, Vinton\*

# **Special Jurisdictional Note:**

In Pickaway County the following townships: Deer Creek, Perry, Pickaway, Salt Creek and Wayne. In Vinton County the following townships: Clinton, Eagle, Elk, Harrison, Jackson, Richland and Swan.

#### Details:

An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour for all hours worked. HOLIDAYS: Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, New Years Day. The following work is EXCLUDED from the Teledata Technician work scope: - Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. - Installation of conduit &/or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 foot. - Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit - All HVAC control work. TECHNICIAN (A) is a Technician B who holds a current Technician Certification from BICSI (Building Industry Consulting Service International, Inc.) CABLE PULLERS are for the installation of cable from one termination point to another.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN02-2024ibElectrical1/6/20251/6/2025

	Bł	HR		Frir	nge Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Electrical Lineman	\$52	2.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.4
Certified Lineman Welder	\$52	2.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.4 9
Certified Cable Splicer	\$52	2.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.4 9
Operator A	\$47	7.43	\$7.50	\$1.42	\$0.47	\$0.00	\$11.38	\$0.75	\$0.00	\$0.00	\$68.95	\$92.67
Operator B	\$41	1.99	\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Operator C	\$33	3.74	\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
Groundma n 0-12 months Exp	\$26	6.47	\$7.50	\$0.79	\$0.26	\$0.00	\$6.35	\$0.75	\$0.00	\$0.00	\$42.12	\$55.36
Groundma n 0-12 months Exp w/CDL	\$29	9.12	\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundma n 1 yr or more	\$29	9.12	\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundma n 1 yr or more w/CDL	\$34	1.41	\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
Equipment Mechanic A	\$41	1.99	\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Equipment Mechanic B	\$37	7.86	\$7.50	\$1.14	\$0.38	\$0.00	\$9.09	\$0.75	\$0.00	\$0.00	\$56.72	\$75.65
Equipment Mechanic C	\$33	3.74	\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
X-Ray Technicia n	\$52	2.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.4 9
Apprentice	BHR	Percent										
1st 1000 hrs	\$31.76	\$60.00	\$7.50	\$0.95	\$0.32	\$0.00	\$7.62	\$0.75	\$0.00	\$0.00	\$48.90	\$64.79
2nd 1000 hrs	\$34.41	\$65.00	\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
3rd 1000 hrs	\$37.06	\$70.00	\$7.50	\$1.11	\$0.37	\$0.00	\$8.89	\$0.75	\$0.00	\$0.00	\$55.68	\$74.21

4th 1000 hrs	\$39.71	\$75.00	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.08	\$78.93
5th 1000 hrs	\$42.35	\$80.00	\$7.50	\$1.27	\$0.42	\$0.00	\$10.16	\$0.75	\$0.00	\$0.00	\$62.45	\$83.63
6th 1000 hrs	\$45.00	\$85.00	\$7.50	\$1.35	\$0.45	\$0.00	\$10.80	\$0.75	\$0.00	\$0.00	\$65.85	\$88.35
7th 1000 hrs	\$47.65	\$90.00	\$7.50	\$1.43	\$0.48	\$0.00	\$11.44	\$0.75	\$0.00	\$0.00	\$69.25	\$93.07

### (\*)Special Calculation Note:

Other is Health Retirement Account Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons). Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment. Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler. \*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

#### Ratio:

1 Journeyman to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

#### **Special Jurisdictional Note:**

#### Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside (Central OH Chapter)

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibElectrical6/4/20256/4/2025

	Bŀ	ℲR		Frin	ige Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Electrical Lineman	\$46	3.03	\$7.50	\$1.38	\$0.46	\$0.00	\$9.20	\$0.50	\$0.00	\$0.00	\$65.07	\$88.09
Traffic Signal & Lighting Journeym an	<b>\$4</b> 4	1.43	\$7.50	\$1.33	\$0.44	\$0.00	\$8.89	\$0.50	\$0.00	\$0.00	\$63.09	\$85.31
Equipment Operator	\$40	).44	\$7.50	\$1.21	\$0.40	\$0.00	\$8.09	\$0.50	\$0.00	\$0.00	\$58.14	\$78.36
Groundma n 0-12 months (W/O CDL)	\$24	1.52	\$7.50	\$0.74	\$0.25	\$0.00	\$4.90	\$0.50	\$0.00	\$0.00	\$38.41	\$50.67
Groundma n 0-12 Months W/CDL	\$26	5.78	\$7.50	\$0.80	\$0.27	\$0.00	\$5.36	\$0.50	\$0.00	\$0.00	\$41.21	\$54.60
Groundma n greater than 1 Year W/CDL	\$29	).07	\$7.50	\$0.87	\$0.29	\$0.00	\$5.81	\$0.50	\$0.00	\$0.00	\$44.04	\$58.58
Traffic Signal Apprentice s	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st 1,000 hours	\$26	5.66	\$7.50	\$0.80	\$0.27	\$0.00	\$5.33	\$0.50	\$0.00	\$0.00	\$41.06	\$54.39
2nd 1,000 hours	\$28	3.88	\$7.50	\$0.87	\$0.29	\$0.00	\$5.78	\$0.50	\$0.00	\$0.00	\$43.82	\$58.26
3rd 1,000 hours	\$31	.10	\$7.50	\$0.93	\$0.31	\$0.00	\$6.22	\$0.50	\$0.00	\$0.00	\$46.56	\$62.11
4th 1,000 hours	\$33	3.32	\$7.50	\$1.00	\$0.33	\$0.00	\$6.66	\$0.50	\$0.00	\$0.00	\$49.31	\$65.97
5th 1,000 hours	\$35	5.54	\$7.50	\$1.07	\$0.36	\$0.00	\$7.11	\$0.50	\$0.00	\$0.00	\$52.08	\$69.85
6th 1,000 hours	\$39	).99	\$7.50	\$1.20	\$0.40	\$0.00	\$8.00	\$0.50	\$0.00	\$0.00	\$57.59	\$77.59
Apprentice	BHR	Percent										
1st 1,000 Hours	\$27.62	\$60.00	\$7.50	\$0.83	\$0.28	\$0.00	\$5.52	\$0.50	\$0.00	\$0.00	\$42.25	\$56.06
2nd 1,000 Hours	\$29.92	\$65.00	\$7.50	\$0.90	\$0.30	\$0.00	\$5.98	\$0.50	\$0.00	\$0.00	\$45.10	\$60.06
3rd 1,000 Hours	\$32.22	\$70.00	\$7.50	\$0.97	\$0.32	\$0.00	\$6.44	\$0.50	\$0.00	\$0.00	\$47.95	\$64.06
4th 1,000 Hours	\$34.52	\$75.00	\$7.50	\$1.04	\$0.35	\$0.00	\$6.90	\$0.50	\$0.00	\$0.00	\$50.81	\$68.07

5th 1,000 Hours	\$36.82	\$80.00	\$7.50	\$1.10	\$0.37	\$0.00	\$7.36	\$0.50	\$0.00	\$0.00	\$53.65	\$72.07
6th 1,000 Hours	\$39.13	\$85.00	\$7.50	\$1.17	\$0.39	\$0.00	\$7.82	\$0.50	\$0.00	\$0.00	\$56.51	\$76.07
7th 1,000 Hours	\$41.43	\$90.00	\$7.50	\$1.24	\$0.41	\$0.00	\$8.28	\$0.50	\$0.00	\$0.00	\$59.36	\$80.07

#### (\*)Special Calculation Note:

Other is Health Reimburstment Account

#### Ratio:

1 Journeymen to 1 Apprentice

#### Jurisdiction ( \* denotes special jurisdictional note ):

Adams, Ashland, Athens, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Highland, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Monroe, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Richland, Ross, Scioto, Tuscarawas, Union, Vinton, Washington

#### **Special Jurisdictional Note:**

#### **Details:**

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice. No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator. Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside Utility Power

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2024ibElectrical1/6/20251/6/2025

	Bł	HR		Frir	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Electrical Lineman	\$50	).15	\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.52
Substation Technicia n	\$50	).15	\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.52
Cable Splicer	\$52	2.52	\$7.50	\$1.58	\$0.52	\$0.00	\$12.60	\$0.75	\$0.00	\$0.00	\$75.47	\$101.7
Operator A	\$44	1.95	\$7.50	\$1.35	\$0.45	\$0.00	\$10.79	\$0.75	\$0.00	\$0.00	\$65.79	\$88.27
Operator B	\$39	9.73	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.10	\$78.97
Operator C	\$31.89		\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.02
Groundma n 0-12 months Exp	\$25	5.07	\$7.50	\$0.75	\$0.25	\$0.00	\$6.02	\$0.75	\$0.00	\$0.00	\$40.34	\$52.88
Groundma n 0-12 months Exp w/CDL	\$27	7.58	\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35
Groundma n 1 yr or more	\$27	7.58	\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35
Groundma n 1 yr or more w/CDL	\$32	2.60	\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.98	\$66.28
Equipment Mechanic A	\$39	9.73	\$7.50	\$1.19	\$0.40	\$0.00	\$9.54	\$0.75	\$0.00	\$0.00	\$59.11	\$78.98
Equipment Mechanic B	\$35	5.82	\$7.50	\$1.07	\$0.36	\$0.00	\$8.60	\$0.75	\$0.00	\$0.00	\$54.10	\$72.01
Equipment Mechanic C	\$31	1.89	\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.02
Line Truck w/uuger	\$35	5.16	\$7.50	\$1.05	\$0.35	\$0.00	\$8.44	\$0.75	\$0.00	\$0.00	\$53.25	\$70.83
Apprentice	BHR	Percent										
1st 1000 hrs	\$30.09	\$60.00	\$7.50	\$0.90	\$0.30	\$0.00	\$7.22	\$0.75	\$0.00	\$0.00	\$46.76	\$61.81
2nd 1000 hrs	\$32.60	\$65.00	\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.98	\$66.28
3rd 1000 hrs	\$35.11	\$70.00	\$7.50	\$1.05	\$0.35	\$0.00	\$8.43	\$0.75	\$0.00	\$0.00	\$53.19	\$70.74

4th 1000 hrs	\$37.61	\$75.00	\$7.50	\$1.13	\$0.38	\$0.00	\$9.03	\$0.75	\$0.00	\$0.00	\$56.40	\$75.21
5th 1000 hrs	\$40.12	\$80.00	\$7.50	\$1.20	\$0.40	\$0.00	\$9.63	\$0.75	\$0.00	\$0.00	\$59.60	\$79.66
6th 1000 hrs	\$42.63	\$85.00	\$7.50	\$1.28	\$0.43	\$0.00	\$10.23	\$0.75	\$0.00	\$0.00	\$62.82	\$84.13
7th 1000 hrs	\$45.14	\$90.00	\$7.50	\$1.35	\$0.45	\$0.00	\$10.83	\$0.75	\$0.00	\$0.00	\$66.02	\$88.58

### (\*)Special Calculation Note:

Other is Health Reimburstment Account Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons). Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment. Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

#### Ratio:

(1) Journeyman Lineman to (1) Apprentice

#### Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

#### **Special Jurisdictional Note:**

#### **Details:**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Underground Residential Distribution

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN02-2024ibElectrical1/6/20251/6/2025

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
URD Electrican	\$38	3.05	\$7.50	\$1.14	\$0.38	\$0.00	\$9.13	\$0.75	\$0.00	\$0.00	\$56.95	\$75.98
Equipment Operator A	\$34	1.04	\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Equipment Operator B	\$31	1.26	\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Directional Drill Locator	\$34	1.04	\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Directional Drill Operator	\$31.26		\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Groundma n 0-12 months Exp	\$24.70		\$7.50	\$0.74	\$0.25	\$0.00	\$5.93	\$0.75	\$0.00	\$0.00	\$39.87	\$52.22
Groundma n 0-12 months Exp w/CDL	\$27	7.24	\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundma n 1 yr or more	\$27	7.24	\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundma n 1 yr or more w/CDL	\$32	2.26	\$7.50	\$0.97	\$0.32	\$0.00	\$7.74	\$0.75	\$0.00	\$0.00	\$49.54	\$65.67
Apprentice	BHR	Percent										
1st 1000 hrs	\$30.44	\$80.00	\$7.50	\$0.91	\$0.30	\$0.00	\$7.31	\$0.75	\$0.00	\$0.00	\$47.21	\$62.43
2nd 1000 hrs	\$32.34	\$85.00	\$7.50	\$0.97	\$0.32	\$0.00	\$7.76	\$0.75	\$0.00	\$0.00	\$49.64	\$65.81
3rd 1000 hrs	\$34.25	\$90.00	\$7.50	\$1.03	\$0.34	\$0.00	\$8.22	\$0.75	\$0.00	\$0.00	\$52.09	\$69.21
4th 1000 hrs	\$36.15	\$95.00	\$7.50	\$1.08	\$0.36	\$0.00	\$8.68	\$0.75	\$0.00	\$0.00	\$54.52	\$72.59

# (\*)Special Calculation Note:

Other: Health Reimburstment Account

#### Ratio:

(1) Journeyman Lineman to (1) Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ):

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

#### **Special Jurisdictional Note:**

# Details:

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Name of Union: Electrical Local 71 Voice Data Video Outside

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN02-2024ibElectrical3/6/20243/6/2024

	ВІ	-IR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification												
Electrical Installer Technicia n I	\$35.39		\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Installer Technicia n II	\$33.37		\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.98
Installer Repairma n	\$33.37		\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.98
Equipment Operator II	\$24.98		\$7.25	\$0.75	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.23	\$46.72
Cable Splicer	\$35.39		\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Ground Driver W/CDL	\$16.69		\$7.25	\$0.50	\$0.00	\$0.00	\$0.83	\$0.00	\$0.00	\$0.00	\$25.27	\$33.62
Groundma n	\$14.57		\$7.25	\$0.44	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$0.00	\$22.99	\$30.28
Apprentice	BHR	Percent										
Trainee F	\$17.70	\$50.01	\$7.25	\$0.53	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$0.00	\$26.37	\$35.22
Trainee E	\$20.53	\$58.00	\$7.25	\$0.62	\$0.00	\$1.03	\$0.00	\$0.00	\$0.00	\$0.00	\$29.43	\$39.69
Trainee D	\$23.36	\$66.00	\$7.25	\$0.70	\$0.00	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$32.48	\$44.16
Trainee C	\$26.19	\$74.00	\$7.25	\$0.79	\$0.00	\$1.31	\$0.00	\$0.00	\$0.00	\$0.00	\$35.54	\$48.63
Trainee B	\$29.02	\$82.00	\$7.25	\$0.87	\$0.00	\$1.45	\$0.00	\$0.00	\$0.00	\$0.00	\$38.59	\$53.10
Trainee A	\$31.85	\$90.00	\$7.25	\$0.96	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$57.58

## (\*)Special Calculation Note:

#### Ratio:

1Trainee to 1 Journeyman

Jurisdiction ( \* denotes special jurisdictional note ):

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

#### **Special Jurisdictional Note:**

#### Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber. Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience. Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services. Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks. Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license. Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience. Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 37

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2023ibElevator1/1/20241/1/2024

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Nate
Classification	on											
Elevator Mechanic			\$16.17	\$10.86	\$0.75	\$4.39	\$10.10	\$0.00	\$0.00	\$0.00	\$97.20	\$124.6
Helper			\$16.17	\$10.86	\$0.75	\$3.07	\$10.10	\$0.00	\$0.00	\$0.00	\$79.40	\$98.63
Apprentice	BHR	Percent										
Probation ary Apprentice	\$27.47	\$50.01	\$0.00	\$0.00	\$0.00	\$1.64	\$0.00	\$0.00	\$0.00	\$0.00	\$29.11	\$42.85
1st Year	\$30.21	\$55.00	\$16.17	\$10.86	\$0.75	\$1.81	\$10.10	\$0.00	\$0.00	\$0.00	\$69.90	\$85.01
2nd Year	\$35.70	\$65.00	\$16.17	\$10.86	\$0.75	\$2.14	\$10.10	\$0.00	\$0.00	\$0.00	\$75.72	\$93.58
3rd Year	\$38.45	\$70.00	\$16.17	\$10.86	\$0.75	\$2.30	\$10.10	\$0.00	\$0.00	\$0.00	\$78.63	\$97.86
4th Year	\$43.94	\$80.00	\$16.17	\$10.86	\$0.75	\$2.63	\$10.10	\$0.00	\$0.00	\$0.00	\$84.45	\$106.4
Assistant Mechanic	\$43.94	\$80.00	\$16.17	\$10.86	\$0.75	\$3.51	\$10.10	\$0.00	\$0.00	\$0.00	\$85.33	\$107.3

# (\*)Special Calculation Note:

### Ratio:

1 Journeyman to 1 Apprentice\*\* 1 Journeyman to 1 Helper\*\* 1 Journeyman to 1 Assistant Mechanic\*\*

### Jurisdiction ( \* denotes special jurisdictional note ) :

Athens, Champaign, Clark, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Hocking, Jackson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Monroe\*, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Union, Vinton

### **Special Jurisdictional Note:**

Monroe County is shared by both Local 37 and Local 6.

\*\*Art. 10 Par. 2 Apprentice Work Qualifications: Par 2- The total number of Helpers and Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where two teams or more are working, one extra Helper or Apprentice may be employed for the first two teams and an extra Helper or Apprentice for each additional three teams. Further, the Company may use as many Helpers and Apprentices as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cable on existing elevator installations, the Company may use two Helpers or Apprentices to one Mechanic.

Name of Union: Glazier Local 372

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN02-2024ibGlazier11/1/202411/1/2024

	ВН	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification												
Glazier	\$33.82		\$6.20	\$10.14	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.61	\$67.52
Apprentice	BHR	Percent										
1st Year	\$23.67	\$70.00	\$6.20	\$2.84	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.16	\$45.00
2nd Year	\$25.37	\$75.00	\$6.20	\$2.84	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.86	\$47.54
3rd Year	\$28.75	\$85.00	\$6.20	\$6.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.95	\$56.32
4th Year	\$32.13	\$95.00	\$6.20	\$6.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.33	\$61.39

### (\*)Special Calculation Note:

No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

1 Journeyman to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ) :

Delaware, Fairfield, Fayette\*, Franklin, Hocking, Jackson, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Pike, Ross, Union, Vinton

### **Special Jurisdictional Note:**

Fayette County - locations west of State Route 62 ONLY.

### Details:

A premium of one dollar (\$1.00) per hour above regular hourly rate of pay shall be paid for each hour worked by every employee from any mechanical lift or scaffold, either suspended or supported including the Hex type scaffolding.

Name of Union: Ironworker Local 172

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibIronworker6/11/20256/11/2025

	ВІ	⊣R		Frir	nge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Ironworker	\$40	).87	\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$64.08	\$84.52
Rigger Welder Reinforcin g Sheeter Fence Erector Machinery Mover	\$40.87		\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$64.08	\$84.52
Apprentice	BHR	Percent										
1st Year 0-1500 Hours	\$28.61	\$70.00	\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$51.82	\$66.12
2nd Year 1501-3000 Hours	\$32.70	\$80.00	\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$55.91	\$72.25
3rd Year 3001-4500 Hours	\$36.79	\$90.02	\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$60.00	\$78.40

### (\*)Special Calculation Note:

### Ratio:

1 Journeyman to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ) :

Champaign\*, Clark\*, Crawford\*, Delaware, Fairfield, Fayette\*, Franklin, Hardin\*, Highland\*, Hocking, Jackson\*, Knox, Licking, Logan\*, Madison\*, Marion, Morrow, Perry, Pickaway, Pike, Ross, Union, Vinton, Wyandot\*

# **Special Jurisdictional Note:**

Champaign County Twps included: Wayne, Rush, Goshen. Clark County Twps included: Vienna, Catawba and portions of Harmony and Pleasant Crawford County Twps included: Bucyrus, Dallas, Jefferson, Jackson, Whetstone, Polk, Sandusky. Fayette County Twps included: Paint, Marion, Perry, Madison, Wayne, Union. Hardin County Twps included: McDonald, Taylorcreek, Hale, Dudley, Pleasant, Goshen, Blanchard, Lynn, Jackson, Buck, Cessna, Marion, Washington. Highland County Twps included: Madison. Jackson County Twps included: Liberty, Washington, Milton, Jackson, Coal, Wilkesville. Logan County Twps included: Monroe, Zane, Jefferson, Perry, Rush Creek, Bokes Creek. Madison County Twps included: Range, Paint, Fairfield, Sommerford, Jefferson, Pike, Canaan, Pleasant, Oak Run, Union, Deer Creek, Monroe, Darby. Pike County Twps included: Perry, Benton, Mifflin, Sunfish, Newton, Prebble, Pee Pee, Seal, Beaver, Jackson. Wyandot County Twps included: Jackson, Marseilles, Mifflin, Pitt, Antrim. Muskingum County includes: Jackson, Licking, Hope Well, Newton, Clay, Cass, Muskingum falls, Springfield, Madison, Washington, Wayne, Brush Creek.

Name of Union: Labor HevHwy 3

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN02-2025ibLaborer6/11/20256/11/2025

	Bł	-IR		Frin	nge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Laborer Group 1	\$37	7.27	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.37	\$72.01
Group 2	\$37	7.44	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.54	\$72.26
Group 3	\$37	7.77	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.87	\$72.76
Group 4	\$38.22		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$54.32	\$73.43
Watch Person	\$38.22 \$32.00		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$48.10	\$64.10
Apprentice	BHR	Percent										
0-1000 hrs	\$29.82	\$80.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$45.92	\$60.82
1001-2000 hrs	\$31.68	\$85.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$47.78	\$63.62
2001-3000 hrs	\$33.54	\$90.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$49.64	\$66.41
3001-4000 hrs	\$35.41	\$95.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$51.51	\$69.21
More than 4000 hrs	\$37.27	\$100.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.37	\$72.01

### (\*)Special Calculation Note:

Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate. Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate for the entirety of their working shift.

### Ratio:

1 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice thereafter

### Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Scioto, Seneca, Shelby, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

# **Special Jurisdictional Note:**

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

### Details:

Group 1 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, \*Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control. \*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by memebers of the Laborers' International Union of North America." Group 2 Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), \*\*\*Lead Abatement, Hazardous Waste (level C) \*\*\*Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process. Group 3 Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling. Group 4 Miner, Welder, Gunite Nozzle Person A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 83

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibLaborer6/25/20256/25/2025

	Bł	НR		Frin	ige Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Laborer Group 1	Group 1 \$42.12		\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$56.86	\$77.92
Group 2	\$42	2.37	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$57.11	\$78.30
Group 3	\$42.52		\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$57.26	\$78.52
Apprentice	BHR	Percent										
0-1000 hrs	\$25.27	\$60.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$40.01	\$52.65
1001-2000 hrs	\$29.48	\$70.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$44.22	\$58.97
2001-3000 hrs	\$33.70	\$80.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$48.44	\$65.28
3001-4000 hrs	\$37.91	\$90.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$52.65	\$71.60
More than 4000 hrs	\$42.12	\$100.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$56.86	\$77.92

# (\*)Special Calculation Note:

Other is LEAD-CAP

### Ratio:

1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

Adams, Athens, Gallia, Highland, Jackson, Lawrence, Meigs, Pike, Ross, Scioto, Vinton

### **Special Jurisdictional Note:**

Group 1 Building & Construction Laborers, Signalman, Plaster Tenders, Carpenter Tenders, Mason Tenders, Mortar Mixers, Pipe Layers, Bottom Man, Sheeting & Shoring Men, Watchmen & Waterboy. Group 2 Air & Machine Driver Tool Operators, Hand Spikers, Chain Saws, Powered Concrete Buggies, Asphalt Rakers & Smoothers, Form Setters (Street & Highway) Burning & Cutting Torches Group 3 Gunnite Machine Operator, Gunnite Nozzle Man, Powder Men & Blasters, Miners (Tunnel & Caisson) Muckers (Tunnel & Caisson). All Hazardous & High Work performed in excess of 25 ft. above solid base shall pay .25 per hour above Classification. In the erection, alteration, repair or demolition of reinforced concrete chimneys, masonry chimneys, silos, and furnaces, the following rates shall apply: 25- 100 ft. \$1.00 per hour/over base rate 100-150 ft. \$1.25 per hour/over base rate 150-200 ft. \$1.50 per hour/over base rate 200-250 ft. \$1.75 per hour/over base rate Over 250 ft. \$2.00 per hour/over base rate

Name of Union: Operating Engineers - Building Local 18 - Zone III

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibOperating Engineer5/1/20255/1/2025

	Bŀ	<del>I</del> R		Frir	nge Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Operator Group A	\$45	5.84	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.74	\$85.66
Operator Group B	\$45	5.72	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.62	\$85.48
Operator Group C	\$44	1.68	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.58	\$83.92
Operator Group D	\$43	3.50	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.40	\$82.15
Operator Group E	\$38	3.04	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$54.94	\$73.96
Master Mechanic	\$46	5.84	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Lift Director	\$46	6.84	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Cranes & Mobile Concrete Pumps 150'-180'	\$46.34		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.24	\$86.41
Cranes & Mobile Concrete Pumps 180'-249'	\$46	5.84	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Cranes & Mobile Concrete Pumps 249' and over	\$47	7.09	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.99	\$87.54
Apprentice	BHR	Percent										
1st Year	\$22.92	\$50.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$39.82	\$51.28
2nd Year	\$27.50	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
3rd Year	\$32.09	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
4th Year	\$36.67	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
Field Mechanic Trainee	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st Year	\$27.50	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
2nd Year	\$32.09	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
3rd Year	\$36.67	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
4th Year	\$41.26	\$90.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.16	\$78.78

# (\*)Special Calculation Note:

Other: Education & Safety Misc: National Training

#### Ratio:

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

### Jurisdiction ( \* denotes special jurisdictional note ):

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

### **Special Jurisdictional Note:**

#### Details:

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizonal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats. Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats;, Rotomills (all), grinders and planers of all types. Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4"and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators. Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2") discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders. Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge). Master Mechanics - Master Mechanic Cranes 150' – 180' - Boom & Jib 150 - 180 feet Cranes 180' – 249' - Boom & Jib 180 - 249 feet Cranes 250' and over - Boom & Jib 250 feet or over

Name of Union: Operating Engineers - HevHwy Zone II

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibOperating Engineer5/1/20255/1/2025

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Operator Class A	\$45	5.84	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.74	\$85.66
Operator Class B	\$45	5.72	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.62	\$85.48
Operator Class C	\$44	1.68	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.58	\$83.92
Operator Class D	\$43	3.50	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.40	\$82.15
Operator Class E	\$38	3.04	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$54.94	\$73.96
Master Mechanic	\$46	6.84	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Lift Director	\$46	6.84	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Crane and Mobile Concrete Pump 150' - 179'	\$46.34		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.24	\$86.41
Crane and Mobile Concrete Pump 180' - 249'	\$46	5.84	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Crane and Mobile Concrete Pump 250' and Ove	\$47	7.09	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.99	\$87.54
Apprentice	BHR	Percent										
1st Year	\$22.92	\$50.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$39.82	\$51.28
2nd Year	\$27.50	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
3rd Year	\$32.09	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
4th Year	\$36.67	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
Field Mech Trainee	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st year	\$27.50	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
2nd year	\$32.09	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
3rd year	\$36.67	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
4th year	\$41.26	\$90.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.16	\$78.78

# (\*)Special Calculation Note:

Other: Education & Safety Fund Misc: National Training

#### Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

# Jurisdiction ( \* denotes special jurisdictional note ):

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

#### **Special Jurisdictional Note:**

#### Details:

\*\*Apprentices wilt receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under). Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators. Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power. Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS. Master Mechanic - Master Mechanic Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Name of Union: Painter Local 1275

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2024ibPainter5/8/20245/8/2024

	Bł	-IR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Painter Brush Roll	\$29	9.20	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.46	\$59.06
Wall Washer	\$29	9.20	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.46	\$59.06
Spray	\$29	9.70	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.96	\$59.81
Structural Steel Swing Stage	\$29	9.50	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.76	\$59.51
Sandblast, Steam Clean, Water Blasting (3500 PSI and Over) and Hazardou s	\$29.90		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.16	\$60.11
Vinyl Hanging	\$29	9.70	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.96	\$59.81
Apprentice	BHR	Percent										
0-1500 hrs	\$23.36	\$80.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.08	\$42.76
1501-3000 hrs	\$24.82	\$85.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.54	\$44.95
3001-4500 hrs	\$26.28	\$90.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.00	\$47.14
4501-6000 hrs	\$27.74	\$95.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.46	\$49.33

# (\*)Special Calculation Note:

### Ratio:

1 Journeyman to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ) :

Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Muskingum, Perry, Pickaway, Ross, Union

# **Special Jurisdictional Note:**

### Details:

Heavy Highway Class 1 are qualified painters, blasters, riggers. Class 2 Equipment Tenders /or containment Builders are hired to tend employers equipment also engage in the building & moving of containment systems. Class 3 support personnel will perform Quality control duties, clean abrasive blast materials, load and unload trucks, handle all materials, man safety boats, & handle traffic control. All Tanks 50,000 gallon capacity or more will be at the tank stated rate

Name of Union: Painter Local 1275 Drywall

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2024ibPainter5/8/20245/8/2024

	ВН	ŀR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Painter Drywall Finisher	\$30	).85	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.11	\$61.54
Drywall Taper	\$30	).85	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.11	\$61.54
Drywall Sanders	\$30	).20	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.46	\$60.56
Drywall, Use of Mechanic al or Pneumatic Tools	\$31.60		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.86	\$62.66
Apprentice	BHR	Percent										
1st 0-1500 hrs	\$24.68	\$80.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.40	\$44.74
2nd 1501-3000 hrs	\$26.22	\$85.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.94	\$47.05
3rd 3001-4500 hrs	\$27.77	\$90.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.49	\$49.37
4th 4501-6000 hrs	\$29.31	\$95.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.03	\$51.68

# (\*)Special Calculation Note:

### Ratio:

1 Journeyman to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Muskingum, Perry, Pickaway, Ross, Union

# **Special Jurisdictional Note:**

Name of Union: Painter Local 1275 HevHwy

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2024ibPainter5/8/20245/8/2024

	BHR		Frir	nge Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on										
Painter Bridge Class 1	\$39.26	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.52	\$74.15
Painter Bridges Class 2 Rigger, Containm ent Builder, Spot Blaster	\$36.26	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.52	\$69.65
Painter Bridges Class 3 Equipment Operator/ Field Mechanic, Grit Reclamati on, Paint Mix, Traffic Control, Boat Person, Driver (0-5 Years Exp.)	\$29.26	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.52	\$59.15
Painter Bridges Class 3 Equipment Operator/ Field Mechanic, Grit Reclamati on, Paint Mix, Trafiic Control, Boat Person, Driver (plus 5 Years Exp.)	\$32.26	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.52	\$63.65
Painter Bridges Class 4 Concrete Sealing, Concrete Blasting Power Washing	\$28.26	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.52	\$57.65

Painter Bridges Class 5 Quality Control, Quality Assurance , Traffic Safety Competen t Person	BHR Percent		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.52	\$63.65
Apprentice	BHR	Percent										
1st 0-1500 hrs	\$31.41	\$80.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.13	\$54.83
2nd 1501-3000 hrs	\$33.37	\$85.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.09	\$57.78
3rd 3001-4500 hrs	\$35.33	\$90.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.05	\$60.72
4th 4501-6000 hrs	\$37.30	\$95.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.02	\$63.67

# (\*)Special Calculation Note:

### Ratio:

1 Journeyman to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ):

Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Muskingum, Perry, Pickaway, Ross, Union

# **Special Jurisdictional Note:**

### Details:

Heavy Highway Class 1 are qualified painters, blasters, riggers. Class 2 Equipment Tenders /or containment Builders are hired to tend employers equipment also engage in the building & moving of containment systems. Class 3 support personnel will perform Quality control duties, clean abrasive blast materials, load and unload trucks, handle all materials, man safety boats, & handle traffic control.

Name of Union: Painter Local 1275 Industrial

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2023ibPainter5/8/20245/8/2024

	Bł	-IR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Painter Brush Roll	\$30	).65	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.91	\$61.24
Power Tool Cleaningr	\$30	).65	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.91	\$61.24
Spray Painting	\$31	1.15	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.41	\$61.99
Sand Blast, Steam Clean & Pressure Washing Above 3500 PSI	\$31	1.35	\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.61	\$62.29
Stacks and towers	\$33.46		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.72	\$65.45
Tanks - All Tanks 50,000 gallon capacity or more	\$33.46		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.72	\$65.45
Apprentice	BHR	Percent										
0-1500 hrs	\$24.52	\$80.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.24	\$44.50
1501-3000 hrs	\$26.05	\$85.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.77	\$46.80
3001-4500 hrs	\$27.59	\$90.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.31	\$49.10
4501-6000 hrs	\$29.12	\$95.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.84	\$51.40

# (\*)Special Calculation Note:

### Ratio:

1 Journeyman to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Muskingum, Perry, Pickaway, Ross, Union

# **Special Jurisdictional Note:**

#### Details:

Definition of Industrial Classification: Industrial Facilities to be included in the Industrial Classification shall include; Water Treatment, Waste Water Treatment, Natural Gas and related facilities, refineries, transmission pipe lines, electrical transmission towers and or switching /sub stations and Power Plants. Exclusions from the industrial classification are Power Plants that generate power to a single customer; such as an emergency power supplier or a Hospital, Information Technology Facility, Sporting/Event or Arena/Stadium type facility. This exclusion would also be given to any commercial office space located within the facilities property. The excluded spaces shall be done under the Commercial Wage rates.

Name of Union: Painter Local 639 Sign and Display

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibPainter6/18/20256/18/2025

	BHR	R		Frin	ige Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Top Mechanic Class A	\$27.	.53	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.45	\$0.00	\$0.00	\$33.48	\$47.25
Top Mechanic Class B	\$27.	.53	\$4.50	\$0.75	\$0.00	\$0.53	\$0.00	\$1.45	\$0.00	\$0.00	\$34.76	\$48.53
Top Helper Class A	\$22.	.33	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.20	\$0.00	\$0.00	\$28.03	\$39.20
Top Helper Class B	\$22.33		\$4.50	\$0.75	\$0.00	\$0.43	\$0.00	\$1.20	\$0.00	\$0.00	\$29.21	\$40.38
Helper Class A	\$17.19		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$22.59	\$31.19
Helper Class B	\$17.19		\$4.50	\$0.75	\$0.00	\$0.30	\$0.00	\$0.90	\$0.00	\$0.00	\$23.64	\$32.24
New Hire (90 Days)	\$15.75		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.55	\$0.00	\$0.00	\$20.80	\$28.68
Apprentice	BHR	Percent									·	

### (\*)Special Calculation Note:

Other: Sick, Personal & Holiday Pay Swing Stage Rate: Employees shall receive a differential of \$1.50 per hour for all hours worked on scaffolds four sections or higher, including any boom lifts and swing stage scaffolds. In addition, the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work of a single employee will qualify for \$1.50 differential, will be paid to a single lead Top Mechanic or single lead Top Helper on any given swing stage job, even when it includes multiple running rigs on a single jobsite.

### Ratio:

### Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

### **Special Jurisdictional Note:**

### Details:

The work performed by employees covered by this rate shall include cleaning and refinishing of architectural metals using chemicals, solvents, coatings and hand-applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces during the course of the restoration and maintenance of architectural metals, and other specialty metal finishing work, and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding. Class A: Less Than 1 Year of Service Class B: More Than 1 Year of Service Top Mechanic: Top Mechanic shall be responsible for ensuring the highest quality of workmanship by Helpers, and be highly competent and knowledgeable in the following areas: coatings, both solvent and waterborne, spraying ability, stainless steel, aluminum and bronze finishing, scaffolding and swing stage work. The Top Mechanic shall also be responsible for providing necessary training of employees in lower classifications and for directing all employees in his/her crew to perform their responsibilities in a productive and efficient manner. Top Helper: For existing Top Helpers at the time of this Agreement shall, in addition to performing the responsibilities of a Helper, be responsible and accountable for the setup, breakdown, safety and quality of the Company's product. Helper: A Helper shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, setting up and breaking down scaffolding and swing stages, preparing surfaces for refinishing, including but not limited to masking and stripping, cleaning, oxidizing, polishing and scratch removal on various finishes.

Name of Union: Painter Local 639 Zone 2 Sign

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibPainter5/28/20255/28/2025

	BHR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on										
Painter Sign Journeym an Tech/Tea m Leader Class A	\$26.56	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$30.85	\$44.13
Painter Sign Journeym an Tech/Tea m Leader Class B	\$26.56	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.72	\$0.00	\$0.00	\$31.36	\$44.64
Painter Sign Journeym an Tech/Tea m Leader Class C	\$26.56	\$3.36	\$0.21	\$0.00	\$1.02	\$0.00	\$0.72	\$0.00	\$0.00	\$31.87	\$45.15
Painter Sign Journeym an Tech/Tea m Leader Class D	\$26.56	\$3.36	\$0.21	\$0.00	\$1.53	\$0.00	\$0.72	\$0.00	\$0.00	\$32.38	\$45.66
Sign Journeym an Class A	\$26.27	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.71	\$0.00	\$0.00	\$30.55	\$43.69
Sign Journeym an Class B	\$26.27	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.71	\$0.00	\$0.00	\$31.06	\$44.20
Sign Journeym an Class C	\$26.27	\$3.36	\$0.21	\$0.00	\$1.01	\$0.00	\$0.71	\$0.00	\$0.00	\$31.56	\$44.70
Sign Journeym an Class D	\$26.27	\$3.36	\$0.21	\$0.00	\$1.52	\$0.00	\$0.71	\$0.00	\$0.00	\$32.07	\$45.21
Tech Sign Fabricatio n/ Erector Class A	\$20.67	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$24.80	\$35.14
Tech Sign Fabricatio n/ Erector Class B	\$20.67	\$3.36	\$0.21	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$25.20	\$35.54

Tech Sign Fabricatio n/ Erector Class C	\$20	).67	\$3.36	\$0.21	\$0.00	\$0.80	\$0.00	\$0.56	\$0.00	\$0.00	\$25.60	\$35.94
Tech Sign Fabricatio n/ Erector Class D	\$20	).67	\$3.36	\$0.21	\$0.00	\$1.19	\$0.00	\$0.56	\$0.00	\$0.00	\$25.99	\$36.33
Apprentice	BHR	Percent										

# (\*)Special Calculation Note:

Other is for paid holidays.

#### Ratio:

# Jurisdiction (\* denotes special jurisdictional note):

Adams, Allen, Auglaize, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Greene, Hamilton, Hancock, Hardin, Henry, Highland, Holmes, Huron, Jackson, Knox, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Mercer, Miami, Montgomery, Morrow, Muskingum, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Trumbull, Tuscarawas, Union, Van Wert, Warren, Wayne, Williams, Wood, Wyandot

### **Special Jurisdictional Note:**

### Details:

Class A: less that 1 year. Class B: 1-3 years. Class C; 3-10 years. Class D: More than 10 years.

Name of Union: Plasterer Local 132 (Columbus)

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibPlasterer6/1/20256/1/2025

	Bł	⊣R		Frir	nge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Plasterer	\$31	1.68	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$47.14	\$62.98
Fireproofin g Gunner	\$32	2.68	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$48.14	\$64.48
Apprentice	BHR	Percent										
1st 800 hrs	\$22.18	\$70.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$37.64	\$48.72
2nd 800 hrs	\$23.44	\$74.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$38.90	\$50.62
3rd 800 hrs	\$24.71	\$78.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$40.17	\$52.53
4th 800 hrs	\$25.98	\$82.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$41.44	\$54.43
5th 800 hrs	\$27.24	\$86.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$42.70	\$56.33
6th 800 hrs	\$28.51	\$90.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$43.97	\$58.23
7th 800 hrs	\$29.78	\$94.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$45.24	\$60.13
8th 800 hrs	\$31.05	\$98.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$46.51	\$62.03

# (\*)Special Calculation Note:

### Ratio:

3 Journeymen to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ):

Ashland, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Richland, Ross, Union, Vinton, Wyandot

### **Special Jurisdictional Note:**

<sup>\*</sup>Other is International Training Fund

Fireproofing Gunner: If any mechanical means is used in the gauging of lime for any finish coat, the mixing shall be gauged by a member of the crew who is to apply the respective gauging. This clause applies on jobs where cementitious and fibrous type fireproofing is the material being applied. There shall be an equal number of plasterers to nozzles used. Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates: \$0 above the regular rate for heights up to forty-nine (49) feet above grade level \$0.75 above the regular rate for heights over fifty (50) feet above grade level

Name of Union: Plumber Pipefitter Local 189

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2024ibPlumber Pipefitter8/21/20248/21/2024

	BHR		Frir	nge Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Plumber Pipefitter	\$49	9.00	\$10.39	\$7.49	\$1.45	\$0.00	\$8.26	\$0.00	\$0.00	\$0.00	\$76.59	\$101.0
Heating Piping Refrigerati on, Temperat ure Control, Air Conditioni ng Welder	\$49.00		\$10.39	\$7.49	\$1.45	\$0.00	\$8.26	\$0.00	\$0.00	\$0.00	\$76.59	\$101.0 9
Apprentice	BHR	Percent										
1st Year	\$22.05	\$45.00	\$5.00	\$0.00	\$1.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$28.60	\$39.63
2nd Year	\$24.50	\$50.00	\$10.39	\$5.60	\$1.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$42.04	\$54.29
3rd Year	\$26.95	\$55.00	\$10.39	\$5.60	\$1.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$44.49	\$57.97
4th Year	\$31.85	\$65.00	\$10.39	\$5.60	\$1.45	\$0.00	\$6.26	\$0.10	\$0.00	\$0.00	\$55.65	\$71.58
5th Year	\$39.20	\$80.00	\$10.39	\$5.60	\$1.45	\$0.00	\$8.26	\$0.10	\$0.00	\$0.00	\$65.00	\$84.60

### (\*)Special Calculation Note:

### Ratio:

Employees------Journeyman to Apprentice per Job 1) 1-0 2) 1-1 3) 2-1 4) 2-2 5) 3-2 6) 4-2 7) 4-3 8) 5-3 9) 6-3 10) 6-4 11) 7-4 12) 8-4 13) 8-5 14) 9-5 15) 10-5 16) 10-6 17) 11-6 18) 12-6 19) 12-7 20) 13-7 21) 14-7 22) 14-8 23) 15-8 24) 16-8 25) 16-9 Heating Piping refrigeration, Temperature Control, Air Conditioning Ratio (1) Additional Apprentice to (3) Journeymen thereafter Employees Journeyman to Apprentice per Job 1) Employees 1-0 2) Employees 1-1 3) Employees 2-1 4) Employees 2-2 5) Employees 3-2 6) Employees 4-2 7) Employees 5-2 8) Employees 5-3 9) Employees 6-3 10) Employees 7-3 11) Employees 8-3 12) Employees 8-4 13) Employees 10-4 15) Employees 11-4 16) Employees 11-5 17) Employees 12-5 18) Employees 13-5 19) Employees 14-5 20) Employees 14-6 21) Employees 15-6 22) Employees 17-5 23) Employees 18-5 24) Employees 23-7 32) Employees 25-7 33) Employees 26-7 34) Employees 26-8

### Jurisdiction ( \* denotes special jurisdictional note ) :

Delaware, Fairfield, Franklin, Hocking, Licking, Madison, Marion, Perry, Pickaway, Ross, Union

# **Special Jurisdictional Note:**

<sup>\*</sup>Other is International Training

Name of Union: Roofer Local 86

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibRoofer9/3/20259/3/2025

	ВН	HR		Frir	nge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Roofer	\$38.33		\$8.20	\$7.40	\$0.88	\$0.00	\$0.30	\$0.09	\$0.00	\$0.00	\$55.20	\$74.36
Apprentice	BHR Percent											
1st Year	\$24.91	\$65.00	\$0.00	\$0.00	\$0.88	\$0.00	\$0.25	\$0.09	\$0.00	\$0.00	\$26.13	\$38.59
2nd Year	\$27.60	\$72.00	\$8.20	\$1.85	\$0.88	\$0.00	\$0.25	\$0.09	\$0.00	\$0.00	\$38.87	\$52.67
3rd Year	\$30.66	\$80.00	\$8.20	\$3.33	\$0.88	\$0.00	\$0.25	\$0.09	\$0.00	\$0.00	\$43.41	\$58.74
4th Year	\$33.73	\$88.00	\$8.20	\$4.81	\$0.88	\$0.00	\$0.25	\$0.09	\$0.00	\$0.00	\$47.96	\$64.83

# (\*)Special Calculation Note:

Other: Education & Research Fund

### Ratio:

1 Journeyman to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ) :

Champaign, Delaware, Fairfield, Fayette, Franklin, Hardin, Hocking, Knox, Licking, Logan, Madison, Marion, Morrow, Perry, Pickaway, Pike, Ross, Union, Wyandot

# **Special Jurisdictional Note:**

Name of Union: Sheet Metal Local 24 (Columbus)

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibSheet Metal Worker6/11/20256/11/2025

	ВН	HR		Frin	nge Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		rato
Classification	on											
Sheet Metal Worker	\$41.10		\$10.23	\$12.56	\$1.26	\$0.00	\$4.12	\$0.00	\$0.00	\$0.00	\$69.27	\$89.82
Apprentice	\$41.10  BHR Percent \$23.43 \$57.00											
1st Year	\$23.43	\$57.00	\$8.42	\$2.19	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.09	\$46.80
2nd Year	\$26.72	\$65.00	\$9.61	\$8.17	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.55	\$58.90
3rd Year	\$30.83	\$75.00	\$9.84	\$9.42	\$1.26	\$0.00	\$3.09	\$0.00	\$0.00	\$0.00	\$54.44	\$69.85
4th Year	\$34.94	\$85.00	\$9.99	\$10.67	\$1.26	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$60.36	\$77.82

# (\*)Special Calculation Note:

### Ratio:

1 Journeyman to 1 Apprentice 2 Journeymen to 2 Apprentices 3 Journeymen to 3 Apprentices 4 Journeymen to 4 Apprentices 5-7 Journeymen to 5 Apprentices 8-10 Journeymen to 6 Apprentices 11-13 Journeyman to 7 Apprentices 14-16 Journeyman to 8 Apprentices 17-19 Journeymen to 9 Apprentices 20-22 Journeymen to 10 Apprentices 23-25 Journeymen to 11 Apprentices 26-28 Journeymen to 12 Apprentices 29-31 Journeymen to 13 Apprentices 32-34 Journeymen to 14 Apprentices 35-37 Journeymen to 15 Apprentices 38-40 Journeymen to 16 Apprentices and so on

# Jurisdiction ( \* denotes special jurisdictional note ):

Adams, Athens, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton

Special	Juriso	lictiona	l Note :
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Name of Union: Sprinkler Fitter Local 669

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCR01-2025ibSprinkler Fitter8/6/20258/6/2025

	Bŀ	ŀR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification	on											
Sprinkler Fitter	\$48	3.28	\$12.40	\$7.40	\$0.54	\$0.00	\$7.74	\$0.00	\$0.00	\$0.00	\$76.36	\$100.5
Apprentice	BHR	Percent										
CLASS 1	\$24.14	\$50.00	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.71	\$45.78
CLASS 2	\$27.04	\$56.00	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.61	\$50.13
CLASS 3	\$29.45	\$61.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$50.94	\$65.66
CLASS 4	\$31.38	\$65.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$52.87	\$68.56
CLASS 5	\$33.31	\$69.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$55.05	\$71.70
CLASS 6	\$36.21	\$75.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$57.95	\$76.05
CLASS 7	\$38.14	\$79.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$59.88	\$78.95
CLASS 8	\$40.56	\$84.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$62.30	\$82.58
CLASS 9	\$42.97	\$89.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$64.71	\$86.19
CLASS 10	\$44.90	\$93.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$66.64	\$89.09

### (\*)Special Calculation Note:

### Ratio:

1 Journeyman to 1 Apprentice

# Jurisdiction (\* denotes special jurisdictional note):

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

# **Special Jurisdictional Note:**

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 1

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibTruck Driver5/28/20255/28/2025

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Nate
Classification	on											
Truck Driver CLASS 1	\$34	1.26	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.51	\$70.64
Apprentice	BHR	Percent										
First 6 months	\$27.41	\$80.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.66	\$60.36
7-12 months	\$29.12	\$85.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.37	\$62.93
13-18 months	\$30.83	\$90.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.08	\$65.50
19-24 months	\$32.55	\$95.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.80	\$68.07
25-30 months	\$34.26	\$100.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.51	\$70.64

(*)	)S	pecia	al Ca	lcul	lati	ion	N	lote	÷
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### Ratio:

3 Journeymen to 1 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 2

Type of Rate: Commercial

Change #:Craft:Effective Date:Effective Date:LCN01-2025ibTruck Driver5/28/20255/28/2025

	ВН	BHR		Fringe Benefit Payments						Irrevocable Fund		Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification												
Truck Driver CLASS 2	\$35.26		\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.51	\$72.14
Apprentice	BHR	Percent										
First 6 months	\$28.21	\$80.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.46	\$61.56
7-12 months	\$29.97	\$85.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.22	\$64.21
13-18 months	\$31.73	\$90.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.98	\$66.85
19-24 months	\$33.50	\$95.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.75	\$69.50
25-30 months	\$35.26	\$100.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.51	\$72.14

1	(*)	Sne	cia	Cal	cu	lation	Note:	
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### Ratio:

3 Journeymen to 1 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note ) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

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CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.